



## 2015 Year in Review

### Greetings!

I hope you had a successful year and took some time to enjoy the recent holidays. 2015 was a busy year for CRI and our clients; we participated in due diligence on over 500 deals. As our clients in the alternative investment industry grow in size and AUM, CRI is well positioned to continue providing them with the highest quality product and client service. We are proud and appreciative of the trust our clients place in us to help them make informed investment and hiring decisions. ***2016 is our firm's 25th anniversary so keep an eye out for exciting news and developments.***

### Looking back on 2015

- Increase in international deals: CRI's global reach has provided clients with surprising intelligence: a suspected terrorist in South America and a Canadian businessman with a prior life as a member of a renowned biker gang
- Social media bragging is the new resume fraud. In case you missed it, we covered this topic in our blog a few weeks ago. [Read it here](#)
- Due diligence is the new Black: more companies are adopting and expanding their risk management operations. The word is finally out and we are happy to continue singing the praises of the importance of background investigations

### Looking ahead to 2016

- We continue to make strategic investments in technology and people, both critical to the accuracy of our background investigations and our ability to serve our clients
- New partnerships with best of breed resources to help our clients - adding to our existing relationships with iThreat Cyber Group and Experior Group
- New report format to be unveiled in 2016 to illuminate findings and the strength of our research and analysis

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### Counter-Terrorism in the Workplace:

#### Red Ball Drills®



EXPERIOR GROUP | INC.

Recent acts of violence bring to light a harsh reality: companies need to be prepared for unpredictable attacks in the office. Whether rooted in terrorism or not, these events alter our landscape and impact us tremendously. ***We have had several clients ask us what, if anything, they can do to prepare for these incidents.*** CRI's strategic partner, [Experior Group](#), has expertise in counter-terrorism and has developed a unique program to help companies address active shooters. The Red Ball Drills® offer a live active shooter drill with no fake weapons and no potential traumatic

Best wishes for a happy and prosperous new year.

Ken S. Springer - [Founder and President](#)

## Analyst Spotlight

**Daniel Vassallo**  
**Vice President, International Due Diligence**



Dan Vassallo joined the CRI team in 2005. Starting off as an entry-level research assistant, Dan quickly diversified his role, using his interest in international investigations to build on CRI's global capabilities. In his current role, Dan is responsible for overseeing international and multi-national due diligence projects, and specializes in background investigations on emerging managers for CRI's investment management clients.

An avid gamer and trivia guru (having listened to all of the "Stuff You Should Know" podcasts), Dan likes "to provide clients with information and intelligence that is hard to find". His industry experience has taught Dan "how important it is to protect investors from making bad decisions." In return, Dan enjoys learning about new markets and strategies that our clients are involved in.

Dan is a graduate of Rutgers University. He is currently focused on strengthening CRI's capabilities in Central and South America.

outcomes. Additionally, companies have complete control over who participates. The Red Ball Drills® provide the next level of active shooter and workplace violence training. [Please click here for more information](#)

[Read our Blog](#)

**VIDEO**  
**The Curious Case of Fred Faulcity**



[View here](#)

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